

Animal Care and Use Training of Research Personnel University of Kansas-Lawrence

Purpose

The purpose of this policy is to describe the training requirements for research personnel.

Responsibility

The IACUC must ensure that research personnel have the necessary knowledge and expertise in the animal procedures to be performed and the species used. During protocol review, the IACUC evaluates personnel training relative to proposed procedures and species. The Animal Use Statement requires personnel to list procedures to be performed and describe relevant experience. The IACUC ensures congruency between listed procedures and individual training. If training deficiencies are identified, additional training is mandated and must be completed prior to initiation or continuation of work.

Policy

- A. Training of new laboratory personnel includes the following:
 - 1. Complete Animal Care Unit Orientation
 - 2. AALAS Learning Library required modules:
 - a. Working with the IACUC
 - b. Occupational Health and Safety in the Care and Use of Research Animals*

- B. Training of new field research personnel includes the following:
 - 1. AALAS Learning Library required module:
 - a. Working with the IACUC
 - 2. Review the IACUC Handout for Field Researchers

- C. Triennial refresher training for laboratory and field research personnel:
 - 1. AALAS Learning Library required module:
 - a. Working with the IACUC
 - b. Common Compliance Issues in Animal Based Research
 - 2. Other Refresher Training: Refresher topics may include, but will not be limited to, common compliance issues, hazard safety, and new Animal Care Unit and IACUC guidelines and procedures.

- D. Other training opportunities for research personnel
 - 1. Regularly scheduled wet-labs conducted by the Animal Care Unit.
 - 2. Access to other resources available on Blackboard and AALAS Learning Library.
 - 3. Distribution and discussion of training materials during Post Approval Monitoring or during IACUC semi-annual laboratory inspections.
 - 4. Individualized training upon request.

NOTE: In addition to the training requirements identified above, laboratory and field research personnel must participate in the institution's occupational health program prior to initiating animal work.